

PAID – ON -CALL FIREFIGHTER

The City of Conover Fire Department is interested in working with individuals with a passion for helping others. Individuals the department seeks are from individuals with high energy, team-oriented individuals who are devoted to the City of Conover community and are interested in joining our dynamic Fire Department.

We invite applicants who have a high school diploma or a GED and have a committed interest in completing the required firefighter training, firefighter education, and certification processes necessary to fulfill the position requirements to apply. It is important to note that if we find an applicant who is committed to the community and the City, we have the ability to provide the necessary training, skills development, and networking opportunities to develop that person into a strong Firefighter. We can offer paid training, on-the-job experience, and a structured firefighting development program....however, we ask in turn that the applicant be committed to our Fire Department, and to our community for many years to come.

The City of Conover Fire Department is committed to the protection of life and property. We accomplish this by utilizing modern technology, education, prevention, training, and community partnerships. We strive to provide the highest level of service during all types of disasters - natural or man-made. We serve with compassion, honesty, integrity, and care for those who live, work or visit our community.

General Summary:

Under direct supervision of the Fire Chief, Duty Officer, or Paid on Call Fire Officer, the firefighter responds to fire alarms and conducts fire prevention activities as required; participates in firefighting activities until such time as equipment is restored to a readiness condition; and assists in the general maintenance and operation of the equipment.

Nature of Work: (By illustration only and not limitation)

The position of a paid-on-call firefighter employed by the City of Conover Fire Department is utilized by request and responds to dispatched alarms and incidents for fires and other emergency situations and nonemergency situations. The position of a paid-on-call firefighter typically paid at the rate of \$12.00 per incident. The paid-on-call firefighter trains for and participates in activities that protect life and property via skilled firefighting and rescue operations. The paid-on-call firefighter works with and alongside the career staff of the fire department.

Training requirements at a **MINIMUM** are NFPA 1403 classes (refer to NFPA 1403 for a list of these classes), OSHA Bloodborne Pathogens, NIMS ICS-100, ICS-200, and ICS-700. These classes **SHALL** be attained within the first year and **SHALL** maintained after that by the employee. The certification level of North Carolina Firefighter is encouraged to be attained by the paid-on-call firefighter.

Work performed by the firefighter includes performing multiple types of strenuous tasks and department operational functions. Work involves participating in any type of hazardous task during an emergency and nonemergency situations or incidents. While performing the duties of this job, the employee is regularly required to walk, stand; use hands to manipulate, handle, or

feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk, hear and effectively communicate; and taste or smell.

While performing the duties, the employee is frequently exposed to wet and/or humid conditions; exposed moving mechanical parts; high, precarious places (heights); extreme cold and extreme heat. The employee may occasionally be exposed to the risk of electrical shock, explosives, vibration, fumes or airborne particles, toxic or caustic chemicals, and outside weather conditions. The noise level in the work environment is usually loud.

General Definition Of Work:

- Performs intermediate protective service work in fire suppression; does related work to that of a firefighter as required.
- All work is performed under regular supervision.

Typical Tasks and Illustrative Examples of Work:

- Conforms with the City of Conover Fire Department chain-of-command and functions within the Incident Command System during emergency operations;
- Possess full physical agility and mobility to effectuate rescue of individuals, movement of unconscious persons and carrying of heavy equipment and hose lines;
- Must be able to function while wearing a self-contained breathing apparatus (SCBA) and full turnout gear;
- Ability to work long hours outdoors, occasionally under adverse weather conditions;
- Responds to alarms and assists in the suppression of fires, including rescue, entry, ventilating, salvage work and first response emergencies; performs cleanup and overhaul work;
- Participates in continuing training and instruction program by individual study of technical material and attendance at scheduled drills and classes;
- Inspects, cleans and maintains fire hose, pumps, hydrants, and related equipment;
- Shuts off the gas and electrical service to the building as directed;
- Distinguishes between principal types of building construction and the fire behaviors expected of each type of building construction;
- May be required to conduct station tours for the public, school and community demonstrations and programs;
- Assists in conducting preplanning studies;
- May be assigned to a special area or project as necessary;
- Performs other firefighting and related emergency tasks consistent with appropriate NFPA standard for the position;
- Performs related tasks as required.
- The employee frequently is required to walk, lift, carry, and/or move up to 100-150 pounds.
- Specific examples of typical tasks that paid-on-call firefighters perform are as follows:
 - Dragging and carrying various lengths and sizes of fire hose
 - Directing streams of water through nozzles; carrying, raising and climbing ladders
 - Carrying equipment up and down ladders
 - Using forcible entry tools such as saws, axes, bars, etc. to open holes in walls, roofs, and floors

- Ability to wear breathing apparatus while performing interior search and rescue operations, usually in heavy heat and smoke conditions
- Tying a variety of fire service knots for raising and lowering equipment and/or rescue trapped or unconscious persons
- Extending hose lines by making and/or breaking hose couplings
- Carrying unconscious persons down ladders
- Performing salvage operations such as throwing salvage covers, sweeping water and removing the debris
- Sending and receiving radio transmissions; giving and receiving instructions
- Administering first aid and CPR (only those trained in emergency medical response)
- Cleaning and washing equipment, hose and fire vehicles
- Remain physically fit
- Using complex equipment in accordance with specifications
- Remaining calm in difficult and dangerous situations
- Exercising judgment consistent with a person of sound normal mental health with an absence of organic or psychological dysfunction.

Knowledge, Skills, And Abilities:

- General knowledge of firefighting techniques and procedures as applied to fire suppression; general knowledge of fire prevention and pre-planning strategies and techniques; general knowledge of emergency medical techniques and procedures; general knowledge of technical firefighting principles and techniques and principles of hydraulics as applied to fire suppression; general knowledge of the street system and physical layout of the city; general knowledge of hazardous materials and accident extrication principles and techniques; ability to understand and follow oral and written instructions; ability to establish and maintain effective working relationships with fellow employees and the general public; possession of mechanical aptitude; physical endurance and agility.
- Must possess the ability to drive self to training sessions and fire scenes; analyze the reason, supervise, evaluate, organize and handle the mental and physical stress associated with fire and rescue emergency scenes.

Education And Experience:

- Individuals must possess a valid high school diploma or equivalent GED certification from an accredited educational institution.
- Firefighting experience preferred, however not required.

Special Requirements:

- Individuals must possess a valid and appropriate driver's license issued by the State of North Carolina.
- Must meet and maintain minimum qualifications for the position as established by the department.

Compensation:

- Paid-on-call Firefighters are paid \$12.00 per incident and for three (3) monthly training sessions. Attendance at incidents and training sessions is required to qualify for compensation.